

# Our Corporate Social Responsibility Commitment

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Our core values — *Common Sense, Common Decency, Uncommon Thinking, Uncommon Results* — guide our every action at Assurant. These values inspire and fortify our commitment to be a responsible corporate citizen.

We operate our business with a meaningful environmental commitment. We lift up the communities where we live and work through social impact investments, charitable giving and employee volunteerism. We adhere to unwavering standards for ethics and integrity. And we strive to be a responsible and progressive employer that values diversity and promotes inclusion.

Our pledge is to keep improving and keep caring.



## Environment and Sustainability

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Assurant is an environmentally conscious company with active programs to encourage environmental stewardship and sustainable practices. Currently, nine of our 15 primary U.S. office facilities hold ENERGY STAR® certification, with four more applications pending. Solar panels supplement power at the Assurant facility in Springfield, Ohio. Two other facilities follow rigorous environmental protocols while processing 8.8 million mobile devices annually, repairing or reselling the majority and recycling many others.





### Assurant Cares: Lifting Up Communities

Giving back in the communities where we live and work is a way of life for our employees and our company. We lift up communities through social impact investments, philanthropic grants and employee volunteerism.

*Social Impact Investments:* Since 2014, Assurant has committed \$17 million in four social impact funds that foster low-income housing, improve education and support youth-focused initiatives in several states.

*Assurant Foundation Giving:* We focus our philanthropic resources and community engagement in the cities and towns where we operate worldwide, chiefly in three areas: *housing, financial understanding and connecting in communities.* In 2016, the Assurant Foundation provided \$3.5 million in charitable grants and matching gifts. Another \$765,000 was raised for local United Way chapters.

*Employee Volunteers:* Assurant volunteer teams pitch in year-round to build homes, support the homeless, help children learn to read and ensure students understand the basics of household budgeting. Assurant annually provides employees with eight hours of paid time to volunteer. We are proud of how employees bring our "Assurant Cares" message to life every day.



### Responsible Employer

Employees are the heart and soul of Assurant. We believe in investing in and cultivating talent. Helping employees *engage, grow and perform* is a critical aspect of our multi-year transformation strategy. The more our employees succeed, the better we can serve our customers.

We encourage teamwork and collaboration as well as creativity and innovation. We also believe in reflecting the diversity of the world around us. Our inclusive culture does not tolerate harassment, intimidation, threats, coercion or discrimination against any employee or applicant.



### Integrity

We expect all employees to act honestly and uphold the highest legal and ethical standards. We always remember that our purpose is to *help people protect what matters most to them.* Our customers count on us.

Our Assurant Code of Ethics is embedded in the standards we expect from all of our employees. Our actions help ensure Assurant will continue to stand out among our peers.