

Assurant Improves Corporate Equality Index Rating

Company Reaffirms Commitment to Inclusiveness, LGBTQ Community

For the second year running, Assurant has increased its score on the Corporate Equality Index (CEI), an annual survey of the Human Rights Campaign Foundation that encourages companies to report and affirm their inclusive employment and business practices for members of the LGBTQ community. Assurant was rated 95 percent out of 100, an increase of 5 percentage points from last year.

This year the 2018 CEI rated 947 companies on detailed criteria falling under five broad categories:

- Non-discrimination policies
- Employment benefits
- Demonstrated organizational competency and accountability around LGBTQ diversity and inclusion
- Public commitment to LGBTQ equality
- Responsible citizenship



Assurant's continuation of many inclusive employment, supplier and community engagement practices and updates to Assurant's health care coverage to include additional transgender-inclusive health care benefits led to its improved score.

"We know that our company is stronger and we are more effective by taking actions that ensure our practices, our citizenship and our culture value diversity of thought and talent," said Assurant President and CEO Alan Colberg. "We appreciate the important work of the Human Rights Campaign Foundation and are pleased with our continued progress as we strengthen and build a more inclusive Assurant."

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. It envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community. The 2018 Corporate Equality Index is the national benchmarking tool on corporate policies and practices pertinent to lesbian, gay, bisexual, transgender and queer employees.

As part of Assurant's multi-year, transformational growth strategy introduced in 2015, the company recommitted to inclusion and diversity as a key enabler of success. As part of that effort, earlier this year, Colberg joined more than 150 CEOs to sign the [CEO Action for Diversity & Inclusion™](#) pledge, committing to work collectively to advance diversity and inclusion in the workplace.

To learn more about CEI survey findings, visit www.hrc.org/cei.