



ASSURANT

Assurant Recognized Again for Commitment to Diversity and Inclusion

Human Rights Campaign's Corporate Equality Index Highlights LGBT Equality

NEW YORK, March 8, 2017 - Assurant has again been recognized in the 2017 Corporate Equality Index, a national survey of LGBT equality in the workplace from the [Human Rights Campaign Foundation](#).

Assurant earned a score of 90 out of 100 on the CEI Index, up five points from the prior year.

"We're pleased and proud to again be recognized for our commitment to human rights and workplace diversity," said President and CEO Alan Colberg. "We want to mirror the diverse reality of the world we serve and believe deeply that inclusion and embracing differences make us a stronger company. Assurant salutes the Human Rights Campaign for its important work."

An Equal Employment Opportunity employer, Assurant reinforces its inclusive culture by emphasizing the importance of diversity and non-discrimination policies and practices with employees, and provides health and dental insurance coverage to same-sex partners and spouses. The company's diversity and inclusion efforts are led by Global Talent Management and Development.

The Corporate Equality Index was launched in 2002 to assess LGBT-inclusive policies and practices at Fortune 500 companies. At the time, just 3 percent of such companies had non-discrimination provisions including gender identity. Today, Assurant is among 82 percent of Fortune 500s offering such protection.

"Through 15 editions of the annual Corporate Equality Index, major private sector employers have demonstrated over and over that inclusion is not just the right thing to do, it makes for a stronger, more successful business," said Deena Fidas, director of HRC's Workplace Equality Program. "From centuries-old companies to those that have existed for just a few years, major employers have adopted LGBT-inclusive policies and benefits at rates that continue to outpace lawmakers and lead the way forward."

The CEI today rates companies and top law firms on detailed criteria falling under five broad categories:

- Non-discrimination policies
- Employment benefits
- Demonstrated organizational competency and accountability around lesbian, gay, bisexual and transgender diversity and inclusion
- Public commitment to LGBT equality
- Responsible citizenship

For more information on the 2017 Corporate Equality Index, visit www.hrc.org/cei.

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About Assurant

Assurant, Inc. (NYSE: AIZ) is a global provider of risk management solutions, protecting where consumers live and the goods they buy. A Fortune 500 company, Assurant focuses on the housing and lifestyle markets, and is among the market leaders in mobile device protection; extended service contracts; vehicle protection; pre-funded funeral insurance; renters insurance; lender-placed homeowners insurance; and mortgage valuation and field services. With approximately \$30 billion in assets as of Dec. 31, 2016, and \$6 billion in 2016 revenue, Assurant is located in 14 countries, while its Assurant Foundation works to support and improve communities. Learn more at assurant.com or on Twitter @AssurantNews.

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