

Assurant Recognized for Commitment to Diversity and Inclusion Human Rights Campaign Foundation's CEI Scorecard Highlights LGBT Workplace Equality

NEW YORK, Nov. 24, 2014--Embracing differences and encouraging inclusion, Assurant works toward building a stronger future for the company. A premier provider of specialty insurance products and services, <u>Assurant</u> channels the unique insights, experiences and backgrounds of its diverse employees to help foster innovation.

Assurant's efforts around workplace diversity were highlighted on the 2015 <u>Corporate Equality Index (CEI)</u>, a national benchmarking survey and report on corporate policies and practices relating to lesbian, gay, bisexual, and transgender (LGBT) workplace equality, administered by the <u>Human Rights Campaign Foundation</u>.

"At Assurant, we value differences in perspective and seek to cultivate talent with varied backgrounds and experience to help serve our customers around the globe. We need to mirror the reality of the world in which we operate," said Alan Colberg, president, Assurant. "Assurant is proud to be recognized for our efforts around workplace diversity."

An Equal Employment Opportunity employer, Assurant reinforces its inclusive culture by emphasizing the importance of diversity training and non-discrimination policy with employees and provides health and dental insurance coverage to same-sex partners and spouses. The company also established a diversity and inclusion working group comprised of human resources representatives from across the company.

"Everywhere we operate, our goal is to attract, hire and retain a diverse mix of talented employees who bring our values and purpose to life," said Colberg. "We applaud the work of the Human Rights Campaign and champion such efforts to help us measure our progress and continue to improve."

Assurant received a score of 90 out of 100 on the 2015 CEI index. This is five points higher than in 2014 and 10 points above Assurant's scores in 2013 and 2012.

A total of 971 businesses were rated in the report, which evaluates LGBT-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBT community.

"The Corporate Equality Index is the gold standard of LGBT inclusion in the workplace, and when companies take part it shows they are making a real commitment to treating their LGBT employees with equality and respect. No one should have to worry about being treated fairly on the job, especially on the basis of their sexual orientation or gender identity, and the CEI shows that, year after year, more and more companies are creating truly welcoming workplaces for all," said Human Rights Campaign president Chad Griffin.

For more information on the 2015 Corporate Equality Index, visit www.hrc.org/cei.

About Assurant

Assurant is a premier provider of specialized insurance products and related services in North America, Latin America, Europe and other select worldwide markets. The four key businesses -- Assurant Solutions, Assurant Specialty Property, Assurant Health and Assurant Employee Benefits -- partner with clients who are leaders in their industries and build leadership positions in a number of specialty insurance market segments. Assurant businesses provide mobile device protection; debt protection administration; credit-related insurance; warranties and service contracts; pre-funded funeral insurance; lender-placed homeowners insurance; property, appraisal, preservation and valuation services; renters insurance and related products; manufactured housing homeowners insurance; individual health and small employer group health insurance; group dental insurance; group disability insurance; and group life insurance.

Assurant, a Fortune 500 company and a member of the S&P 500, is traded on the New York Stock Exchange under the symbol AIZ. Assurant has approximately \$30 billion in assets and \$9 billion in annual revenue. Assurant has approximately 17,500 employees worldwide and is headquartered in New York's financial district. For more information on Assurant, please visit www.assurant.com and follow us on Twitter @AssurantNews.

About the Human Rights Campaign

The Human Rights Campaign is America's largest civil rights organization working to achieve lesbian, gay, bisexual and transgender equality. By inspiring and engaging all Americans, HRC strives to end discrimination against LGBT citizens and realize a nation that achieves fundamental fairness and equality for all.

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