

2022 Sustainability Report Highlights



At Assurant, we are committed to building a better, smarter and stronger world. We have identified three environmental, social and governance strategic focus areas to drive the long-term success of our business: talent, products and climate.

TALENT

Foster a diverse, equitable and inclusive workforce

- Provided dedicated recruiting and expanded mentorship programs for women and underrepresented leaders
- Launched our first Employee Resource Group (ERG), starting with Women@Assurant



Promote a strong culture that leads to greater innovation and business outperformance

- Established a minimum starting wage of \$15 per hour in the U.S.
- Provided approximately 13.5 hours of training per participating employee in 2021

PRODUCTS

Provide customer experience excellence

- Continued the rollout of our Voice of the Customer platform to understand and meet evolving customer needs



Industry leader in incubating and bringing to market innovative solutions

- Launched EV One Protection, an electric vehicle and hybrid vehicle-specific protection product that is now available in 12 countries

CLIMATE

Consistently integrate ESG factors and socially responsible standards

- Established the Assurant Responsible Investing Commitment that states how we seek to integrate ESG factors and screenings into our investments



Operate sustainably

- Reported Scope 3 emissions for the first time, including for purchased goods and services, capital goods, employee travel and use of sold products

Since 2009 Assurant has repurposed

116M
electronic
devices

which equates to

Diverting over
23,000
metric tons
of electronic
waste from landfill

Avoiding
6M
metric tons
of CO₂
emissions

Made strong progress on our goal to double Tier 1 spend with diverse suppliers by 2025 from our 2020 base:

ESG Metric: Diverse Supplier Tier 1 Spend



RECENT RECOGNITION



Great Place to Work designation



Human Rights Campaign Foundation's Corporate Equality Index



Bloomberg 2022 Gender-Equality Index



American Property Casualty Insurance Association (APCIA) DEI Conference Property & Casualty Diversity and Inclusion Award



The Civic 50



Forbes Best Employers for Diversity